



JOB DESCRIPTION – CERTIFIED NURSING ASSISTANT

Under supervision of a registered nurse or licensed practical nurse performs routine patient care duties which have been delegated by an RN or LPN in the direct health care of a patient.

1. Performs basic nursing skills including: bathing, shampooing, dressing, toileting patients, bed making, taking vital signs, measuring height and weight, caring for patient's environment, measuring fluid and nutrient intake and output, assisting in the provision of proper nutritional care, walking or transferring the patient using body mechanics and maintaining infection control and safety standards.
2. Observes and reports changes in patient behavior and physical/mental status, including recognizing abnormal signs and symptoms (i.e., elevated or change in vital signs) and adverse occurrences, such as falls or skin breakdown.
3. Documents care given as directed.
4. Provides patient rights by showing respect, maintaining confidentiality and providing privacy to patients.
5. Identifies personal strengths and limitations.
6. Seeks assistance, information and/or supervision relative to nursing care actions for which:
 - a. The Nursing Assistant lacks experience or knowledge
 - b. The Nursing Assistant questions the appropriateness of the intervention
 - c. The Nursing Assistant identifies unsafe patient care practices
7. Seeks educational opportunities to increase clinical competence and maintains 12 hours of in-service per year. (This is the sole responsibility of the employee.)
8. Has ability to walk, stoop, climb, bend, stretch, push, pull and lift up to 50 pounds per Acknowledgment of Requirements form.
9. Understands and utilizes proper body mechanics.

I have read the above Job Description for a Certified Nursing Assistant

Employee Signature _____ Date _____